

RED TALES

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(612-726-2230) Newsletter of the MSP ESSC Shop Committee (612-201-0383)

At Will Employee – In the Delta manual entitled “Personnel Conduct Standards and Appearance Guidelines” it states, “This section of Delta’s Human Resource Practices Manual sets forth the terms and conditions of employment. Delta reserves the right to amend these terms and conditions of employment at any time for any reason. **Just as all personnel have the right to resign their employment with Delta at any time and for any reason they chose, Delta may terminate the employment relationship with any employee at any time and for any reason.** The right exists not withstanding any examples of improper conduct...”

It doesn’t get any clearer than that. Even if you obey all the rules in the manual, Delta can terminate you at any time for any reason.

Presidential Quotes -

“Only a fool would try to deprive working men and women of the right to join the union of their choice.”
President Dwight D. Eisenhower

“Those who would destroy or further limit the rights of organized labor – those who cripple collective bargaining or prevent organization of the unorganized – do a disservice to the cause of democracy.” President John F. Kennedy

Ford and Harrison – In an article on deltaramp.blogspot.com attention was called to the extreme anti union stance of the law firm, Ford and Harrison, founded by Delta V.P., Michael Campbell. One attorney highlighted was, D. Gerald Coker, who bragged about assisting “companies in more than 110 union election cases throughout the U.S., as well as numerous organizing drives that did not proceed to an election.” Since that article appeared, those sentences have disappeared from Coker’s bio and been replaced by “advised management in many NLRB election cases...” He has become kinder and gentler.

DAT Allotment Forms – DAT Allotment Forms will not be available until this Friday, October 9. You can get them from the Shop Committee Office or the Admin. Office. They may be turned in at the Admin Office. The deadline for turning them in will be extended to October 30. Be sure to keep a copy for your records.

Union Meeting – Union Election – The next regular Day Shift Union Meeting will be at 4PM on October 8. Elections for the Local 1833 Executive Board will be held on the same day. Polls will be open from 7AM to 12 Midnight. You can vote at the Bloomington Eagles Club.

Redtalesonline.com – every Thursday